

PUBLIC SAFETY COMMITTEE

RESOLUTION NO. 2026009

RE: CONFIRMING THE APPOINTMENT OF ALISYN GAFFNEY AS DIRECTOR
OF THE OFFICE OF PROBATION AND COMMUNITY CORRECTIONS

Legislators ALEXANDER, DRAGO, VALDÉS SMITH, ATKINS, MUNN, ARNOFF, FAUST, KEARNEY, LAWLER, REDL and RHODES offer the following and move its adoption:

WHEREAS, the position of Director of the Office of Probation and Community Corrections is vacant effective January 1, 2026, and

WHEREAS, the Commissioner of Human Resources has determined that Alisyn Gaffney is qualified to perform the duties of the position of the Director of the Office of Probation and Community Corrections, and

WHEREAS, a copy of Alisyn Gaffney's resume is annexed hereto, and

WHEREAS, Alisyn Gaffney currently serves as Principal Probation Officer at the Dutchess County Office of Probation and Community Corrections, and

WHEREAS, Alisyn Gaffney has extensive Probation Officer experience within the Dutchess County Office of Probation and Community Corrections, and

WHEREAS, pursuant to Article XXX, Section 30.03 of the Dutchess County Charter, the County Executive appointed Alisyn Gaffney as the Director of the Office of Probation and Community Corrections, subject to confirmation by the County Legislature, now therefore, be it

RESOLVED, that the Legislature of the County of Dutchess does hereby confirm the appointment of Alisyn Gaffney to the position of Director of the Office of Probation and Community Corrections effective January 21, 2026.

CA-010-26
CEB/rjw
G-0182-A
01/07/2026
Fiscal Impact: See Attached.

APPROVED

Susan Serino
SUSAN J. SERINO
COUNTY EXECUTIVE

Date Jan 22, 2026

STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 20 day of January 2026 and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 25th day of January 2026.



Julie Shiroishi
JULIE SHIROISHI, CLERK OF THE LEGISLATURE

Roll Call Sheets

District	Last Name	YES	NO
District 16 - Fishkill and Beacon	Valdés Smith	☒	
District 9 - City of Poughkeepsie	Atkins		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 3 - LaGrange	Polasek		
District 12 - East Fishkill	Metzger		
District 1 - Town of Poughkeepsie	Redl		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Arnoff		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	Shah		
District 6 - Town of Poughkeepsie	Kaul		
District 7 - Hyde Park and Pleasant Valley	Darrow		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 13 - East Fishkill and Wappinger	Giles		
District 14 - Wappinger and Town of Poughkeepsie	Winsby		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul		
District 18 - City of Beacon and Fishkill	Rhodes		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 21 - East Fishkill	Caswell		
District 22 - Beekman and Union Vale	Tresca		
District 23 - Pawling, Beekman and East Fishkill	Rolison		
District 24 - Dover and Pawling	House		
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Alexander		

Present: 23
Absent: 2
Vacant: 0

Resolution: _____
Motion: Polasek
Kaul 2nd

Total : 23 0
Yes **No**
Abstentions: _____

2026009 CONFIRMING THE APPOINTMENT OF ALISYN GAFFNEY AS DIRECTOR OF THE OFFICE OF PROBATION AND COMMUNITY CORRECTIONS

January 20, 2026

SUE SERINO
COUNTY EXECUTIVE



22 Market Street
Poughkeepsie, New York 12601
Phone: 845-486-2000

DUTCHESS COUNTY GOVERNMENT

MEMORANDUM

To: Sue Serino, County Executive
From: Benjamin Traudt, ²¹Director of Legislative Affairs
Date: January 7, 2026
Re: Appointment of Alisyn Gaffney as Director of Probation and Community Corrections

Please find a resolution request to appoint Alisyn Gaffney as the Director of Probation. With twenty-five years of experience in the field, including the last sixteen with Dutchess County, Ms. Gaffney has demonstrated that she is ready to step into the role of Director.

SUE SERINO
COUNTY EXECUTIVE



22 Market Street
Poughkeepsie, NY 12601
Phone: 845-486-2000

DUTCHESS COUNTY GOVERNMENT

January 3, 2026

Mr. Bradford Kendall
Dutchess County Clerk
22 Market St.
Poughkeepsie, NY 12601

Dear County Clerk Kendall:

I am pleased to appoint Alisyn Gaffney as Dutchess County Director of Probation and Community Corrections effective January 21, 2026.

Alisyn's experience throughout her varied career in Probation and her compassionate approach to community corrections will serve her well in this new role. She is eligible to be appointed from the recently certified eligible civil service list for this position. We look forward to the work this department will undertake under her leadership.

I look forward to her confirmation and appointment by the Dutchess County Legislature on January 20th.

Sincerely,

A handwritten signature in cursive script that reads "Sue Serino".

Sue Serino
County Executive

C: Rachel Kashimer, Commissioner of Human Resources

ALISYN GAFFNEY, MSW

Profile

- Seeking the role of Probation Director to lead staff, maintain community safety, and support effective outcomes for adults and juveniles.

Career Experience:

Dutchess County Office of Probation and Community Corrections, Dutchess County

Principal Probation Officer: September 2024 – Present

- Responsible for supervising Probation Supervisors
- Reviews case files, plans work activities, and assigns cases to subordinate staff
- Oversees Women's Center
- Interviews candidates for employment and promotion
- Attend weekly RESTART case flow meetings to support and enhance program

Probation Supervisor: April 2020 – September 2024

Senior Probation Officer: October 2016 – March 2019

Probation Officer: November 2009 – October 2016

Columbia-Greene Community College, Hudson NY

Adjunct Professor at Greenhaven Correctional Facility: August 2019 – Present

- Develops and delivers course lectures, discussions and instructional activities
- Prepares syllabi, lesson plans, assessments and assignments.

Hudson River Health Care, Poughkeepsie, NY

Social Worker: March 2008 – November 2008

- Provide Counseling and case management services to men and women living with HIV and AIDS.

Child Protective Services, Dutchess County

Investigator: July 2007 – March 2008

- Investigated allegations of abuse and neglect.
- Referred parents and children to appropriate resources in the community.

Astor Home for Children, Poughkeepsie NY

High Risk Home Based Social worker: October 2002 – July 2007

- Provided case management support and coordination to high-risk youth and their families.

Rehab Programs, Poughkeepsie NY

Job Coach November 2000 – October 2002

- Developed job sites in the community to suit the needs of students with disabilities. Assisted and supported students at the job site.

The Andersen School, Staatsburg, NY

Direct Care Worker: May 1993 – September 2001

- Provided direct care services to children and young adults with development disabilities.

Alisyn Gaffney, MSW

Committees

Criminal Justice Council: 2021 – Present:

- Serving as Chair of the Special Needs Committee since September 2024. This Committee continues to explore options for clients in the criminal justice system who present with severe mental health issues. This sub-committee meets monthly to ensure these individuals mental health needs are not overlooked while they are incarcerated.
- Served as co-chair of the Special Populations Committee from September 2024 – September 2025. This committee addressed the needs of justice-involved individuals including those struggling with opioid addiction and mental health issues. The committee provided quality assurance and guidance to the Re-Entry, Stabilization, Transition and Reintegration Track (Restart). As well as monitoring the progress of the Medication Assisted Treatment program at the Dutchess County Justice and Transition Center
- Served as co-chair of the Justice Involved Women's Committee from January 2020 – September 2024. This committee addressed the needs of formerly incarcerated women, incarcerated women and those on probation.
- Serving on the Dutchess County Re-Entry Committee since May 2024. This committee addresses the needs of individuals being released from jail and/or prison.

Alisyn Gaffney, MSW

Volunteer Service

Eileen Hickey Annual Holiday Dinner: preparing, serving and delivering meals for those in need on Christmas morning. December 1990 – present.

Hope on a Mission: preparing and serving meals for those in need. April 2021 – present.

Adopt a Family : Coordinate the department's Adopt a Family program; organizing gift collection and delivery for families in need. December 2019 – present.

Alisyn Gaffney, MSW

Education

Adelphi University, Garden City, NY
Master of Social Work

May 2006

Suny New Paltz, New Paltz, NY
Bachelor of Sociology with a Concentration in Social Services

May 2002

Dutchess Community College, Poughkeepsie, NY
Associates of Applied Science in Human Services

May 1998