

BUDGET, FINANCE & PERSONNEL

RESOLUTION NO.2026090

RE: LOCAL LAW NO. ____ OF 2026, A LOCAL LAW TO AMEND LOCAL
LAW NO. 6 of 2013, WITH RESPECT TO THE DUTCHESS COUNTY
SELF-INSURED WORKERS' COMPENSATION PLAN

Legislators VALDÉS SMITH, ATKINS, POLASEK, METZGER, BRENDLI,
CASWELL, DARROW, FAUST, GILES, HOUSE, LAWLER, MCHOUL, RHODES and
TRESKA offer the following and move its adoption:

RESOLVED, that the Legislature of the County of Dutchess adopt Local Law No. ____ of
2026 which has been submitted this day for consideration by said Legislature.

CA-063-26
CEB/BPL/rjw
G-0620-A
05/11/2026
Fiscal Impact: None

APPROVED

Susan J. Serino

SUSAN J. SERINO
COUNTY EXECUTIVE

Date June 29, 2026

STATE OF NEW YORK

§§:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing Resolution with the original
Resolution now on file in the office of said Clerk, and which was adopted by said Legislature on the 8th day of June, 2026, and the same a true and correct
transcript of said original Resolution and the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of June 2026.



[Signature]
JULIE SHIROISHI, CLERK OF THE LEGISLATURE

LOCAL LAW NO. ____ of 2026

A LOCAL LAW TO AMEND LOCAL LAW NO. 6 of 2013, WITH RESPECT
TO THE DUTCHESS COUNTY SELF-INSURED WORKERS'
COMPENSATION PLAN

BE IT ENACTED by the County Legislature of the County of Dutchess, State of New York, as follows:

SECTION 1. LEGISLATIVE INTENT. Local Law No. 6 of 2013, which Amended Local Law No. 5 of 1980, Article V-Excess Workers' Compensation Insurance is amended as follows:

ARTICLE V – EXCESS WORKERS' COMPENSATION

SECTION 1. The Plan Manager shall acquire and keep in force during the life of the Plan, an Excess Workers' Compensation and Employers' Liability Insurance Policy, the cost thereof to be paid from the funds of the Plan, or

SECTION 2. The Plan Manager may, on behalf of the plan, join a public group self-insurer pursuant to Section 50(3-a) of Workers' Compensation Law.

SECTION 2. SEQRA DETERMINATION.

It is hereby determined, pursuant to the provisions of the State Environmental Quality Review Act, 8 NYECL Section 8-0101, et seq., and its implementing regulations, 6 NYCRR Section 617, that the adoption of this local law is a "Type II" Action within the meaning of Section 617.5(c)(20) and (27) of 6 NYCRR, and, accordingly, is a class of actions which do not have a significant impact on the environment and no further review is required.

SECTION 3. SEVERABILITY.

If any clause, sentence, paragraph, subdivision, section, or part of this amendment or application thereof shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section, or part of this amendment or in its application to the person, corporation, entity, or circumstance directly involved in the controversy in which such order or judgment shall be rendered.

SECTION 4. EFFECTIVE DATE.

This local law shall take effect on January 1, 2027.

COORDINATION

Initialing indicates information only:

CE County Executive

CEB County Attorney (as to form)

ES/B Risk Management

4m Budget

SUE SERINO
COUNTY EXECUTIVE



RACHEL M. KASHIMER
COMMISSIONER

GEORGE L. SALEM, JR.
DIRECTOR

DUTCHESS COUNTY GOVERNMENT
HUMAN RESOURCES
DIVISION OF RISK MANAGEMENT

TO: A. Gregg Pulver, Deputy County Executive
FROM: George L. Salem Jr., Director of Risk Management
DATE: May 4, 2026
RE: Amendment to Local Law No. 5 of 1980,
The Dutchess County Self-Insured Workers' Compensation Plan



New York State law allows counties to operate Self-Insured Workers' Compensation Plans and permit municipalities to participate as members of the plan to pool risk, gain efficiency and benefit from cost savings by avoiding purchasing commercial insurance. The Dutchess County Self-Insured Worker's Compensation Plan, managed by Risk Management continues to perform well and delivers efficiencies for the County and ten other "participant" entities.

Risk Management has already begun the annual process of collecting all the information necessary to determine the budget and plan cost allocations for the 2027 plan year.

In addition, we are now exploring an option which could potentially result in a more favorable structure yielding reduced per claim deductibles, improved long-term reserve liability exposure and additional safety training support for all participants.

The New York State Legislature approved a new option in 2024 for Article 5 plans that would be an alternative to a fully self-insured model that relies on purchasing traditional Stop Loss Insurance coverage. This state-approved High-Deductible Self-Insured Group Plan would be administered by PERMA (Public Employer Risk Management Association). The budget, underwriting and allocation process would remain consistent for participants, but the claim administration would be performed by PERMA.

To allow the county to move to this option in January of 2027 it is necessary that this amendment to the local law be approved in June by the Legislature. The proposed amendment is inserted below for your consideration.

Article V- Workers' Compensation Coverage

SECTION 1. The Plan Manager shall acquire and keep in force during the life of the Plan, an Excess Workers' Compensation and Employers' Liability Insurance Policy, the cost thereof to be paid from the funds of the Plan, or.

SECTION 2. The Plan Manager may on behalf of the plan join a public group self-insurer pursuant to Section 50(3-a) of Workers' Compensation Law.

Cc: Rachel Kashimer, Commissioner of Human Resources

22 Market Street, Poughkeepsie, New York 12601 | (845) 486-2169 | Fax: (845) 486-2186
dutchessny.gov

FISCAL IMPACT STATEMENT

☒ NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost \$ _____

Total Current Year Revenue \$ _____
and Source

Source of County Funds (check one): ☐ Existing Appropriations, ☐ Contingency,
☐ Transfer of Existing Appropriations, ☐ Additional Appropriations, ☐ Other (explain).

Identify Line Items(s):

Related Expenses: Amount \$ _____

Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____
Over Five Years: _____

Additional Comments/Explanation:

Amendment to local law that would allow the Plan Manager of the Dutchess County Self Insured Worker's Compensation Plan to opt in or become a member of a Public Group Self Insurer.

Prepared by: George Salem, Director of Risk Management

Prepared On: 5/4/26

Roll Call Sheets

District	Last Name	YES	NO
District 16 - Fishkill and Beacon	Valdés Smith		
District 9 - City of Poughkeepsie	Atkins		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 3 - LaGrange	Polasek		
District 12 - East Fishkill	Metzger		
District 1 - Town of Poughkeepsie	Redl		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Arnoff		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	Shah		
District 6 - Town of Poughkeepsie	Kaul		
District 7 - Hyde Park and Pleasant Valley	Darrow		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 13 - East Fishkill and Wappinger	Giles		
District 14 - Wappinger and Town of Poughkeepsie	Winsby		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul		
District 18 - City of Beacon and Fishkill	Rhodes		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 21 - East Fishkill	Caswell		
District 22 - Beekman and Union Vale	Tresca		
District 23 - Pawling, Beekman and East Fishkill	Rolison		
District 24 - Dover and Pawling	House		
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Alexander		
Present: _____	Resolution: _____	Total : <u>25</u>	<u>25</u> 25
Absent: _____	Motion: _____	Yes	No
Vacant: _____		Abstentions: _____	

absent
about

2026090 LOCAL LAW NO. ____ OF 2026, A LOCAL LAW TO AMEND LOCAL LAW NO. 6 of 2013, WITH RESPECT TO THE DUTCHESS COUNTY SELF-INSURED WORKERS' COMPENSATION PLAN

**DUTCHESS COUNTY DEPARTMENT OF LAW
CAROLINE E. BLACKBURN, COUNTY ATTORNEY
County Office Building
22 Market Street
Poughkeepsie, New York 12601
Tel. (845) 486-2110 • Fax (845) 486-2002**

MEMORANDUM:

TO: AnneMarie Andrews, Executive Secretary, County Executive's Office

FROM: Caroline E. Blackburn, County Attorney

DATE: June 26, 2026

SUBJECT: Public Hearing for a Local Law No. __ of 2026, Amending Local Law No. 6 of 2013, With Respect to the Dutchess County Self-Insured Workers' Compensation Plan
Resolution No. 2026090
Our File No. G-0620-A

The following original documents are attached: sign in sheet (blank), opening statement – not necessary, and notes on public hearing.

CEB/rjw
Enc.

NOTES ON PUBLIC HEARING
Resolution No. 2026090
June 25, 2026

The public hearing was declared open at 10:04 a.m. by the presiding officer, Caroline E. Blackburn, County Attorney, the designated hearing officer for County Executive Susan J. Serino.

The Legal Notice invited interested parties to be heard concerning:

A Local Law to Amend Local Law No. 6 of 2013, with Respect to the Dutchess County Self-Insured Workers' Compensation Plan.

There were no appearances, submissions or requests to send in statements.

The Public Hearing was declared closed at 10:10 a.m.



Caroline E. Blackburn, County Attorney
Designated Hearing Officer for:
Susan J. Serino, Dutchess County Executive



Date

OPENING STATEMENT – *not needed/no one appeared*
BY CAROLINE E. BLACKBURN
June 25, 2026 at 10:00 a.m.

Good morning. I am Caroline E. Blackburn, County Attorney. As County Attorney I have been assigned to conduct this hearing on behalf of the County Executive. A summary of all oral testimony and the original documentation of any written testimony presented shall be provided to the County Executive for his review and consideration.

The purpose of this public hearing is to receive comments from the public regarding a local law enacted by the Dutchess County Legislature on June 8, 2026. This local law authorizes an amendment to Local Law No. 6 of 2013, with respect to the Dutchess County Self-Insured Workers' Compensation Plan.

All those who wish to speak will be allowed 3 minutes each. You may also submit a written statement today if you wish.

All comments must be confined to the local law. I am here today to listen to you; accordingly, there will be no discussion or question and answer period.

Please note that these proceedings will be audio taped.

Please state your name and address before making a statement. If you have not already done so, please enter your name and address on our "sign-in" sheet. You will be called in the order you signed in. In order to move things along, note the names called before yours. Elected officials will be last.

Before we begin public comment, let the record show that notice of this hearing was published once in the Poughkeepsie Journal on June 17, 2026 and once in the Southern Dutchess News on June 17, 2026.

We will now open the hearing for comment.

407

ending Local Law No. 6 of 2013 With

[illegible]

SOUTHERN DUTCHESS NEWS
NORTHERN DUTCHESS NEWS
84 EAST MAIN STREET
WAPPINGERS FALLS, NY 12590

Affidavit of Publication

TO: DUTCHESS COUNTY BUDGET OFFICE
22 MARKET STREET
POUGHKEEPSIE, NY 12601

Re: Legal Notice # 63006 PUBLIC HEARING 6/25/26 RESOLUTION 2026090

State of NEW YORK)
) SS:
County of DUTCHESS)

The undersigned is the publisher of Southern Dutchess News, a weekly newspaper published in WAPPINGERS FALLS, NEW YORK. A notice regarding PUBLIC HEARING 6/25/26 RESOLUTION 2026090 was published in said newspaper once on 6/17/26. The text of the notice as published in said newspaper is as set forth below.

LEGAL NOTICE
Resolution 2026090
June 9, 2026

NOTICE IS HEREBY GIVEN that a public hearing will be held by the County Attorney of Dutchess County in the County Office Building, County Attorney's Conference Room, 5th Floor, 22 Market Street, Poughkeepsie, New York, on the **25th day of June 2026 at 10:00 AM**, on the following local law: A LOCAL LAW TO AMEND LOCAL LAW NO. 6 OF 2013, WITH RESPECT TO THE D U T C H E S S COUNTY SELF-INSURED WORKERS' COMPENSATION PLAN – RESOLUTION 2026090.

At said time and place, all parties interested will be heard.

Dated: June 11, 2026
Poughkeepsie,
New York
Susan Serino
Dutchess County
Executive

ALBERT M. OSTEN, Publisher

By:



AUDREY SNIDER

Authorized Designee of the Publisher

Sworn to before me this 17th day of June, 2026.



NANCY HYDUKE

Notary Public, State of NEW YORK

No. 01HY6221990

Qualified in DUTCHESS County

My commission expires on September 26, 2026

AFFIDAVIT OF PUBLICATION

State of New York
County of Dutchess

Jettan being duly sworn, deposes and says she is the Principal Clerk of **The Poughkeepsie Journal**, Division of Gannett Newspaper Subsidiary, publishers of following newspaper and published in the County of Dutchess and the State of New York, of which annexed is a printed copy, out from said newspaper has been published in said newspaper editions dated:

06/17/2026

[Signature]

Subscribed and sworn to before me this 17 day of June, 2026

[Signature]

Notary Public
State of Wisconsin, County of Brown

VICKY FELTY
Notary Public
State of Wisconsin

9792240

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Resolution 2026090
June 9, 2026

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At said time and place, all parties interested will be heard.

Dated: June 11, 2026
Poughkeepsie, New York
12408863

Susan Serino
Dutchess County Executive

Budget, Finance, and Personnel Committee Roll Call

<i>District</i>	<i>Name</i>	<i>Yes</i>	<i>No</i>
District 16 - Fishkill and Beacon	Valdés Smith*	X	
District 9 - City of Poughkeepsie	Atkins*	X	
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn*	X	
District 3 - LaGrange	Polasek*	X	
District 12 - East Fishkill	Metzger*	X	
District 1 - Town of Poughkeepsie	Redl (VC)	X	
District 4 - Hyde Park and Town of Poughkeepsie	Lawler (C)	X	
District 7 - Hyde Park and Pleasant Valley	Darrow	X	
District 8 - City and Town of Poughkeepsie	Brendli		ABSENT
District 10 - City of Poughkeepsie	Johnson	X	
District 18 - City of Beacon and Fishkill	Rhodes	X	
District 21 - East Fishkill	Caswell	X	
Present: <u>11</u>		Resolution: ____	
Absent: <u>1</u>		Motion: ____	
Vacant: ____		Total : <u>11</u>	
		Yes	No
		Abstentions: ____	

2026090 LOCAL LAW NO. ____ OF 2026, A LOCAL LAW TO AMEND LOCAL LAW NO. 6 of 2013, WITH RESPECT TO THE DUTCHESS COUNTY SELF-INSURED WORKERS' COMPENSATION PLAN

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District 9 - City of Poughkeepsie	Atkins	X	
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn	X	
District 3 - LaGrange	Polasek	X	
District 12 - East Fishkill	Metzger	X	
District 1 - Town of Poughkeepsie	Redl	X	
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Arnoff	X	
District 4 - Hyde Park and Town of Poughkeepsie	Lawler	X	
District 5 - Town of Poughkeepsie	Shah	X	
District 6 - Town of Poughkeepsie	Kaul	X	
District 7 - Hyde Park and Pleasant Valley	Darrow	X	
District 8 - City and Town of Poughkeepsie	Brendli		ABSENT
District 10 - City of Poughkeepsie	Johnson		ABSENT
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney	X	
District 13 - East Fishkill and Wappinger	Giles	X	
District 14 - Wappinger and Town of Poughkeepsie	Winsby	X	
District 15 - Wappinger	Faust	X	
District 17 - Town and Village of Fishkill	McHoul	X	
District 18 - City of Beacon and Fishkill	Rhodes	X	
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago	X	
District 21 - East Fishkill	Caswell	X	
District 22 - Beekman and Union Vale	Tresca	X	
District 23 - Pawling, Beekman and East Fishkill	Rolison	X	
District 24 - Dover and Pawling	House	X	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Alexander	X	
Present: <u>23</u>	Resolution: ____	Total : <u>23</u>	<u>0</u>
Absent: <u>2</u>	Motion: ____	Yes	No
Vacant: ____		Abstentions: ____	

2026090 LOCAL LAW NO. ____ OF 2026, A LOCAL LAW TO AMEND LOCAL LAW NO. 6 of 2013, WITH RESPECT TO THE DUTCHESS COUNTY SELF-INSURED WORKERS' COMPENSATION PLAN