

RESOLUTION NO. 2026092

RE: DECLARING THE COUNTY'S INTENT TO BECOME A MEMBER OF THE PUBLIC GROUP SELF-INSURER PUBLIC EMPLOYER RISK MANAGEMENT ASSOCIATION (PERMA) TO SECURE WORKERS' COMPENSATION CLAIMS

Legislators POLASEK, METZGER, BRENDLI, CASWELL, DARROW, FAUST, GILES, HOUSE, LAWLER, MCHOUL, REDL, RHODES, TRESKA and WINSBY offer the following and move its adoption:

WHEREAS, New York State Law allows counties to operate Self-Insured Workers' Compensation Plans and permit municipalities to participate as members of the plan to pool risk, gain efficiency and benefit from cost savings by avoiding purchasing commercial insurance, and

WHEREAS, the County, by Local Law No. 5 of 1980 as most recently amended by Local Law No. 6 of 2013, created the Dutchess County Self-Insured Workers' Compensation Plan pursuant to Article 5 of the Workers' Compensation Law, which plan continues to perform well and deliver efficiencies for its ten other "participant" entities, and

WHEREAS, the Director of Risk Management, after diligent study and consultation, has determined that it is in the best interests of the Plan and its participants to become a member of PERMA because PERMA's assistance with coverage and administration of the Plan is likely to yield reduced per claim deductibles, improved long-term reserve liability exposure and additional training and support for all Plan participants, and

WHEREAS, pursuant to Article III, Section 3 of Local Law No. 6 of 2013, the Director of Risk Management, as Plan Manager, maintains the ability to contract for professional, consultant and management services as necessary, and now therefore be it

RESOLVED, that the Dutchess County Self-Insured Worker's Compensation Plan hereby elects, pursuant to Section 50(3) of the Worker's Compensation Law, to become a member of PERMA to secure its workers' compensation claims, and be it further

RESOLVED that pursuant to 12 NYCRR 317.13, notice of such election shall be filed with the Chair of the Workers' Compensation Board Self-Insurance section, and be it further

RESOLVED, that this election shall become effective January 1, 2027.

CA-060-26; BPL/CEB/mar; G-0749; 05/06/2026; Fiscal Impact: See Attached

STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing Resolution with the original Resolution now on file in the office of said Clerk, and which was adopted by said Legislature on the 8th day of June, 2026, and the same a true and correct transcript of said original Resolution and the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of June 2026.

APPROVED
Susan J. Serino
SUSAN J. SERINO
COUNTY EXECUTIVE



[Signature]
JULIE SHIROISHI, CLERK OF THE LEGISLATURE

June 12, 2026

COORDINATION

Initialing indicates information only:

 County Executive

GB County Attorney (as to form)

GS/CB Risk Management

 Budget

SUE SERINO
COUNTY EXECUTIVE



RACHEL M. KASHIMER
COMMISSIONER

GEORGE L. SALEM, JR.
DIRECTOR

DUTCHESS COUNTY GOVERNMENT
HUMAN RESOURCES
DIVISION OF RISK MANAGEMENT

TO: A. Gregg Pulver, Deputy County Executive
FROM: George L. Salem Jr., Director of Risk Management
DATE: May 1, 2026
RE: Resolution declaring our intent to engage with PERMA

New York State law allows counties to operate Self-Insured Workers' Compensation Plans and permit municipalities to participate as members of the plan to pool risk, gain efficiency and benefit from cost savings by avoiding purchasing commercial insurance.

Risk Management has been exploring an option with PERMA (Public Employer Risk Management Association) which could potentially result in a more favorable structure yielding reduced per claim deductibles, improved long-term reserve liability exposure and additional safety training support for all participants.

We have decided that it is in the best interest of the County to contract with PERMA effective January 1, 2027, for coverage and administration of our self-insured Workers Compensation plan. PERMA requires a resolution by legislature indicating our intent to engage with them and has offered the sample below for your consideration.

RESOLVED, That the Dutchess County Selfinsured Workers' Compensation Plan hereby elects, pursuant to Subdivision 3 of Section 50 of the Workers' Compensation Law, to become a member of the Public Group Self-Insurer Public Employer Risk Management Association (PERMA) to secure its Workers' Compensation claims, and be it further

RESOLVED, That pursuant to 12 CRR-NY 317.13 of said Workers' Compensation Law, notice of such election shall be filed forth with the Chair of the Workers' Compensation Board, Self Insurance section; and be it further

RESOLVED, That this election shall become effective 1/1/2027.

Cc: Rachel Kashimer, Commissioner of Human Resources

FISCAL IMPACT STATEMENT



NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost \$ _____

Total Current Year Revenue \$ _____
and Source

Source of County Funds (check one): ☐ Existing Appropriations, ☐ Contingency,
☐ Transfer of Existing Appropriations, ☐ Additional Appropriations, ☐ Other (explain).

Identify Line Items(s):

Related Expenses: Amount \$ _____

Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____

Over Five Years: _____

Additional Comments/Explanation:

resolution to declare County intent to join PERMA(Public Employers Risk Management Association) for coverage and administration of Workers Compensation claims effective with the January 1, 2027 plan year.

Prepared by: George L. Salem, Jr. Director of Risk Management Prepared On: 5/1/2026

Budget, Finance, and Personnel Committee Roll Call

<i>District</i>	<i>Name</i>	<i>Yes</i>	<i>No</i>
District 16 - Fishkill and Beacon	Valdés Smith*	X	
District 9 - City of Poughkeepsie	Atkins*	X	
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn*	X	
District 3 - LaGrange	Polasek*	X	
District 12 - East Fishkill	Metzger*	X	
District 1 - Town of Poughkeepsie	Redl (VC)	X	
District 4 - Hyde Park and Town of Poughkeepsie	Lawler (C)	X	
District 7 - Hyde Park and Pleasant Valley	Darrow	X	
District 8 - City and Town of Poughkeepsie	Brendli		ABSENT
District 10 - City of Poughkeepsie	Johnson	X	
District 18 - City of Beacon and Fishkill	Rhodes	X	
District 21 - East Fishkill	Caswell	X	

Present: <u>11</u>	Resolution: _____	Total : <u>11</u> _____
Absent: <u>1</u>	Motion: _____	Yes No
Vacant: _____		Abstentions: _____

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Roll Call Sheets

District	Last Name	YES	NO
District 16 - Fishkill and Beacon	Valdés Smith	X	
District 9 - City of Poughkeepsie	Atkins	X	
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn	X	
District 3 - LaGrange	Polasek	X	
District 12 - East Fishkill	Metzger	X	
District 1 - Town of Poughkeepsie	Redl	X	
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Arnoff	X	
District 4 - Hyde Park and Town of Poughkeepsie	Lawler	X	
District 5 - Town of Poughkeepsie	Shah	X	
District 6 - Town of Poughkeepsie	Kaul	X	
District 7 - Hyde Park and Pleasant Valley	Darrow	X	
District 8 - City and Town of Poughkeepsie	Brendli		ABSENT
District 10 - City of Poughkeepsie	Johnson		ABSENT
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney	X	
District 13 - East Fishkill and Wappinger	Giles	X	
District 14 - Wappinger and Town of Poughkeepsie	Winsby	X	
District 15 - Wappinger	Faust	X	
District 17 - Town and Village of Fishkill	McHoul	X	
District 18 - City of Beacon and Fishkill	Rhodes	X	
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago	X	
District 21 - East Fishkill	Caswell	X	
District 22 - Beekman and Union Vale	Tresca	X	
District 23 - Pawling, Beekman and East Fishkill	Rolison	X	
District 24 - Dover and Pawling	House	X	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Alexander	X	

Present:	<u>23</u>	Resolution:	<u> </u>	Total :	<u>23</u>	<u>0</u>
Absent:	<u>2</u>	Motion:	<u> </u>		Yes	No
Vacant:	<u> </u>			Abstentions:	<u> </u>	

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