

FAMILY & HUMAN SERVICES

RESOLUTION NO. 2026133

RE: CONFIRMING REAPPOINTMENT TO THE COMMISSION ON HUMAN RIGHTS

Legislators MUNN, ALEXANDER, ARNOFF, BRENDLI, KEARNEY, LAWLER, REDL, SHAH and WINSBY offer the following and moves its adoption:

WHEREAS, pursuant to Resolution 2016223, the Dutchess County Commission on Human Rights was established, and WHEREAS, by Resolution 2016224, the membership of such Commission was fixed at fourteen members; and

WHEREAS, pursuant to the aforementioned Resolution, the County Executive and the Chairman of the Legislature are each authorized to appoint seven (7) members to the Commission; and

WHEREAS, all fourteen (14) appointments shall be subject to Legislative approval, and

WHEREAS, the appointment of Michael Carino-Pace by the Chair to the Legislature is due to expire on September 30, 2026; and

WHEREAS, the Chair of the Legislature desires to reappoint Michael Carino-Pace to the Commission on Human Rights, to a three-year term commencing October 1, 2026 and expiring on September 30, 2029; now therefore, be it

RESOLVED, that the reappointment of Michael Carino-Pace by the Chair of the Legislature, to serve without compensation, is hereby confirmed.

APPROVED

Susan J. Serino

SUSAN J. SERINO
COUNTY EXECUTIVE

Date Aug 21, 2026

STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing Resolution with the original Resolution now on file in the office of said Clerk, and which was adopted by said Legislature on the 10th day of August 2026, and the same a true and correct transcript of said original Resolution and the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 11th day of August 2026.



[Signature]
JULIE SHIROISHI, CLERK OF THE LEGISLATURE

Michael Carino-Pace
73 Sandy Pines Blvd
Hopewell Junction, NY 12533
(561) 779-9640
mike@mjpgroupcorp.com

Summary

Business consultant with over 20 years of experience in the franchise industry. Proven track record of success in helping businesses grow and achieve their goals. Expertise in strategic planning, marketing, and operations.

Skills

- Strategic planning/Pro forma development
- Marketing
- Operations
- Business development
- Team leadership
- Culture Reimagined
- Customer service
- Problem-solving
- Communication
- Presentation

Experience

Business Consultant

- MJP Consulting Group Corp - President
- 2000 - Present
- Provide business consulting services to franchise-based businesses, including European Wax Center, VIO Med Spa and Sald House.
- Provide consulting services for global consulting companies like GLG and Ridgetop Research.
- Helped businesses develop strategic plans, launch marketing campaigns, and improve operations.
- Achieved a 100% success rate in helping businesses achieve their goals.

Owner/Operator

- European Wax Center, Mid-Hudson Valley Region
- 2014 - 2023 Owned and operated three European Wax Center locations at Poughkeepsie, Kingston, and Newburgh, employing and empowering over 57 employees.
- Grew revenue over 20% annually.
- Maintained customer satisfaction by over 90%.
- Developed and implemented a successful marketing campaign that resulted in above-average customer retention.

Awards and Honors

- Best of the Hudson Valley 2015, 2016
- European Wax Center Franchisee of the Year, 2020

FISCAL IMPACT STATEMENT

☒ NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by the requesting department)

Total Current Year Cost \$ _____

Total Current Year Revenue \$ _____
and Source

Source of County Funds (check one):

☐ Existing Appropriations

☐ Contingency

☐ Transfer of

☐ Additional Appropriations

☐ Other (explain)

Existing
Appropriations

Identify Line Item(s):

Related Expenses: Amount \$ _____

Nature/Reason:

Anticipated Savings to County:

Net County Cost (this year): _____

Over Five Years: _____

Are there any costs associated with this resolution that impact any municipality within Dutchess County? ____ (If YES, provide detail here or separately)

Additional Comments / Explanation:

Prepared by: Y Valdes Smith

Prepared On: 7/17/26

Family and Human Services Committee Roll Call

<i>District</i>	<i>Name</i>	<i>Yes</i>	<i>No</i>
District 16 - Fishkill and Beacon	Valdés Smith*	X	
District 9 - City of Poughkeepsie	Atkins*	X	
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn*	X	
District 3 - LaGrange	Polasek*	X	
District 12 - East Fishkill	Metzger*	X	
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Arnoff (C)	X	
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago	X	
District 24 - Dover and Pawling	House	X	
District 6 - Town of Poughkeepsie	Kaul (VC)	X	
District 17 - Town and Village of Fishkill	McHoul	X	
District 5 - Town of Poughkeepsie	Shah	X	
District 14 - Wappinger and Town of Poughkeepsie	Winsby	X	

Present: 12

Absent:

Vacant:

Resolution:

Motion:

Total : 12

Abstentions:

Yes

No

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Roll Call Sheets

District	Last Name	YES	NO
District 16 - Fishkill and Beacon	Valdés Smith	X	
District 9 - City of Poughkeepsie	Atkins	X	
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn	X	
District 3 - LaGrange	Polasek	X	
District 12 - East Fishkill	Metzger	X	
District 1 - Town of Poughkeepsie	Redl	X	
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Arnoff	X	
District 4 - Hyde Park and Town of Poughkeepsie	Lawler	X	
District 5 - Town of Poughkeepsie	Shah	X	
District 6 - Town of Poughkeepsie	Kaul	X	
District 7 - Hyde Park and Pleasant Valley	Darrow	X	
District 8 - City and Town of Poughkeepsie	Brendli	X	
District 10 - City of Poughkeepsie	Johnson		ABSENT
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney	X	
District 13 - East Fishkill and Wappinger	Giles	X	
District 14 - Wappinger and Town of Poughkeepsie	Winsby	X	
District 15 - Wappinger	Faust	X	
District 17 - Town and Village of Fishkill	McHoul	X	
District 18 - City of Beacon and Fishkill	Rhodes	X	
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		ABSENT
District 21 - East Fishkill	Caswell	X	
District 22 - Beekman and Union Vale	Tresca	X	
District 23 - Pawling, Beekman and East Fishkill	Rolison	X	
District 24 - Dover and Pawling	House	X	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Alexander	X	
Present: <u>23</u>	Resolution: ____	Total : <u>23</u>	<u>0</u>
Absent: <u>2</u>	Motion: ____	Yes	No
Vacant: ____		Abstentions: ____	

CONSENT AGENDA: RESOLUTIONS 2026123, 124, 125, 126, 127, 128, 129, 130, 132, 133, 135, 137